



Yin Chim  
Director



## Short Biography

Yin has worked as a health and safety consultant for over 18 years and during this time has acquired a wide range of technical and management skills. Yin's technical skills extend to assisting her clients with developing WHS strategies, creating programs to transform safety culture, developing WHS management systems using continuous improvement frameworks, auditing WHS management systems against recognized audit tools such as AS/NZS4801 and the National Audit Tool (NAT), contractor management, designing and facilitating workshops to build leadership and employee capability and risk assessment. Yin has provided professional advice to a broad range of industry sectors including retail, health, property management, transport, manufacturing and mining.

As a Director of Verus Australia Pty Ltd Yin is passionate about creating trusted advisor relationships with clients and delivering real solutions that make a difference to their business. This is achieved through establishing long-term relationships along with developing a strong understanding and appreciation of her clients' operational needs and challenges. Yin also works closely with Senior Leadership teams to help them create internal capability and resilience around the WHS function ensuring it is well integrated into overall business processes. Yin is also a safety leadership coach and works with senior and middle management teams supporting them to become better safety leaders in their roles.

Yin has also been an accomplished auditor for more than 10 years. Her strength as an auditor is built on having an appreciation for her client's WHS risk profile and balancing these with business imperatives. Yin has extensive experience working with companies to establish internal audit programs that focus on various outcomes e.g. systems compliance to a recognised auditing standard such as the AS/NZS 4801 and the National Audit Tool (NAT), managing audit programs as part of self-insurance licenses or organisational requirements, auditing WHS Management Systems against AS/NZS 4801, National Audit Tool (NAT), OHSAS 18001 and audit tools designed internally for/by clients as well as developing audit tools that assess the effectiveness of risk management and systems implementation including improving stakeholder understanding around audit requirements by adopting a coaching approach.

## Areas of Expertise

- Safety Leadership
- Leadership Coaching
- Culture Change
- Health & Safety Strategy development & implementation
- Policy creation
- Health & Safety Management Systems development & implementation
- Health & Safety Management Systems Auditing
- Systems Coaching
- Contractor Management
- Risk & Compliance Auditing
- Health & Safety Risk Management
- Management of Change
- Workshop Facilitation/Training

## Qualifications, Education & Training

- Bachelor of Applied Science (Safety), RMIT University, Bundoora 1995
- Principles of Management, Australian Institute of Management 2000
- Management System Audit Training, University of Ballarat 2001
- Delivering Safety Culture Change using the Hearts & Minds Toolkit, Energy Institute UK 2013

## Memberships & Associations

- Exemplar Global (RABQSA) - Principal OHS Management System Auditor (110192)
- Chartered Professional Member, Safety Institute of Australia (CPM)